# BORA







## **Senior Project Architect**

Bora Architecture & Interiors is seeking an energetic, self-motivated project leader who shares our values of positive social impact, sustainable innovation and forward-thinking design to join our growing practice in Portland.

The ideal candidate has experience leading medium to large project teams throughout the design and development of architectural documents for institutional and/or civic clients, with K-12 experience a plus. We seek individuals with a passion for design excellence, an ability to mentor and lead project teams, and a commitment to contribute to our creative and equitable firm culture.

#### Qualifications

- Accredited degree in architecture
- 15+ years professional architectural experience, with completed projects in the Project Architecture role
- Self-motivated with strong organizational and time management skills
- Demonstrated experience with Revit
- Excellent visual, verbal and written communication skills
- High level of proficiency with specifications, building codes, technical building assemblies, and best practices to achieve high-performance, sustainable design
- Professional licensure a plus

#### Roles and Responsibilities

- Provide overall team leadership to advance the development of architectural design documents, construction documents and specifications
- Develop and lead a collaborative process with project leadership team to create a positive and inclusive team culture while meeting project design and performance goals
- Mentor junior staff to support their professional growth through coaching, reviewing work and offering feedback, and strengthening inter-team communications; assign team roles and responsibilities as needed
- Coordinate the work of consultants and outside partners to meet project goals

#### **Compensation and Benefits**

We care about the wellness of your whole person, both within and outside of work. As such, Bora is proud to support its employees with a robust benefits package which includes:

- Competitive pay commensurate with experience
- Comprehensive medical, dental and vision insurance
- Flexible Spending Account (FSA)
- Oregon Paid Family and Medical Leave
- Traditional and Roth 401(k)
- Pre-tax TriMet Hop Fastpass
- In-office bike storage
- Licensure exam support
- Continuing education access
- Mentorship opportunities
- Use of the Bora Beach House
- Hybrid work schedule

### To Apply

Please send your letter of interest, resume and portfolio to careers@bora.co. In order to counter implicit bias in our recruitment process, we ask that candidates not include headshots in their application.