## BORA











# Architect Level III Project Architect/Job Captain

Bora Architecture & Interiors is seeking energetic, self-motivated architectural professionals who share our values of positive social impact, sustainable innovation and forward-thinking design to join our growing practice in Portland.

The ideal candidate has experience leading the development of architectural documents for institutional and/or commercial clients and offers a passion for design excellence, an ability to mentor and lead project teams, and a commitment to contribute to our creative and equitable firm culture.

### Qualifications

- Accredited degree in architecture
- 8-14 years professional architectural experience
- Demonstrated experience with Revit
- Excellent visual, verbal and written communication skills
- Understanding of specifications, building codes, technical building assemblies, and best practices to achieve high-performance, sustainable design.
- Professional licensure a plus
- Self-motivated with strong organization and time management skills

#### Roles and Responsibilities

The Architect III position will typically:

- Provide team leadership as a job captain or project architect to advance the development of architectural design documents
- Coordinate the work of consultants to meet project goals
- Generate construction documents and specifications

- Collaborate within project leadership team to create positive team culture and meet project design and performance goals
- Mentor junior staff to support their professional growth

#### Compensation and Benefits

We care about the wellness of your whole person, both within and outside of work. As such, Bora is proud to support its employees with a robust benefits package which includes:

- Competitive pay commensurate with experience
- Comprehensive medical, dental and vision insurance
- Flexible Spending Account (FSA)
- Oregon Paid Family and Medical Leave
- Traditional and Roth 401(k)
- Pre-tax TriMet Hop Fastpass
- In-office bike storage
- Licensure exam support
- Continuing education access
- Mentorship opportunities
- Use of the Bora Beach House
- Hybrid Work Schedule

#### To Apply

Please send your letter of interest, resume and portfolio to <u>careers@bora.co</u>. In order to counter implicit bias in our recruitment process, we ask that candidates not include head shots in their application.