BORA











Architect Level III

Bora Architecture & Interiors is seeking energetic, self-motivated architectural professionals who share our values of positive social impact, sustainable innovation and forward-thinking design to join our growing practice in Portland.

The ideal candidate has experience leading the development of architectural documents for institutional and/or commercial clients and offers a passion for design excellence, an ability to mentor and lead project teams, and a commitment to contribute to our creative and equitable firm culture.

Qualifications

- Accredited degree in architecture
- 8-14 years professional architectural experience
- Demonstrated experience with Revit
- Excellent visual, verbal and written communication skills
- Understanding of specifications, building codes, technical building assemblies, and best practices to achieve high-performance, sustainable design.
- Professional licensure a plus
- Self-motivated with strong organization and time management skills

Roles and Responsibilities

The Architect III position will typically:

- Provide team leadership as a job captain or project architect to advance the development of architectural design documents
- Coordinate the work of consultants to meet project goals
- Generate construction documents and specifications

- Collaborate within project leadership team to create positive team culture and meet project design and performance goals
- Mentor junior staff to support their professional growth

Compensation and Benefits

We care about the wellness of your whole person, both within and outside of work. As such, Bora is proud to support its employees with a robust benefits package which includes:

- Competitive pay commensurate with experience
- Comprehensive medical, dental and vision insurance
- Flexible Spending Account (FSA)
- Paid Family Leave
- Traditional and Roth 401(k)
- Pre-tax TriMet Hop Fastpass
- In-office bike storage
- Licensure exam and AXP support
- Continuing education access
- Mentorship opportunities
- Use of the Bora Beach House
- Hybrid Work Support Monthly Technology Stipend

To Apply

Please send your letter of interest, resume and portfolio to <u>careers@bora.co</u>. In order to counter implicit bias in our recruitment process, we ask that candidates not include head shots in their application.